



EMPLOYMENT APPLICATION

Apply now or online at timhortons.com to join our team!

Date of application: _____ Date available to start: _____

How did you hear about this opportunity? _____

If you were referred, please give the name of the team member that referred you: _____

MY AVAILABILITY & JOB POSITION (PLEASE CHECK ALL THAT APPLY)										
POSITION	STATUS	MY HOURS OF AVAILABILITY								
			Mon	Tues	Wed	Thurs	Fri	Sat	Sun	
<input type="checkbox"/> Team Member <input type="checkbox"/> Management	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	FROM								
		TO								
Pay Expectations:		Preferred number of hours per week:								
TELL US ABOUT YOURSELF										

First name: _____ Last name: _____

Street address: _____

City: _____ State: _____ Zip code: _____

Home Phone #: (____) _____ Cell Phone #: (____) _____ Email: _____

Are you a U.S. citizen or do you have a legal right & necessary documents to work in the U.S.? YES NO

Have you ever served in the U.S. Military? YES NO

If you are under 18 years of age, please state your date of birth. Day _____ Month _____ Year _____

Have you ever been convicted for a crime other than a minor traffic violation? YES NO

(Answering 'yes' will not automatically disqualify you from employment)

If YES, please explain offense and final disposition: _____

MY EDUCATION AND ACTIVITIES
Please specify last diploma/degree obtained or in progress: _____
What hobbies and/or activities are you involved in? _____

Continued on reverse side....

It's who you are that makes us who we are.™



MY EMPLOYMENT HISTORY

CURRENT/MOST RECENT EMPLOYER

Can we contact this company? YES NO

Company: _____ Start date: _____ End date: _____

Supervisor name: _____ Phone #: (____) _____

Position/Duties: _____

Reason for leaving: _____ Starting pay: _____ Ending pay: _____

PREVIOUS EMPLOYER

Can we contact this company? YES NO

Company: _____ Start date: _____ End date: _____

Supervisor name: _____ Phone #: (____) _____

Position/Duties: _____

Reason for leaving: _____ Starting pay: _____ Ending pay: _____

Have you ever worked for a Tim Hortons before? YES NO

If yes, which location(s)? _____ Restaurant #: _____

Position held: _____ Start date: _____ End date: _____

Why did you leave? _____

Were you ever discharged by any company? YES NO Name of company: _____

Reason for discharge: _____

MY THOUGHTS ABOUT HOSPITALITY

What is important to you as a guest at Tim Hortons?

Making our guests happy is our number one priority. How would you help us make that happen?

MY REFERENCES

List any references not given above. Please do not list relatives.

NAME	OCCUPATION	RELATIONSHIP	PHONE NUMBER

PLEASE READ CAREFULLY BEFORE SIGNING:

I understand that, when I submit this application, my information may be forwarded to Tim Hortons franchisees with current employment opportunities. Franchise restaurants are independently owned and operated, and positions in franchise restaurants may be subject to terms and conditions, including employment policies and benefits, different than those offered in company-owned restaurants.

In submitting this application for employment, I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and local laws. In the event of employment, I understand that this application becomes part of my official employment record and that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of employer.

I understand and agree that, if employed, the employment will be "at will". That is, either I or employer may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by potential employer does not imply employment and that this application is not an offer of employment and it, and/or any other employment documents, are not contracts of employment.

I AGREE THAT ANY CLAIM OR LAWSUIT RELATING TO MY SERVICE WITH EMPLOYER MUST BE FILED NO MORE THAN SIX (6) MONTHS AFTER THE DATE OF THE EMPLOYMENT ACTION THAT IS THE SUBJECT OF THE CLAIM OR LAWSUIT. I HEREBY WAIVE ANY STATUTE OF LIMITATIONS TO THE CONTRARY.

SIGNATURE: _____ DATE: _____

